

AFSCME 35 WAGE SCHEDULE

GRADE 9	1 YEAR EACH	FY20 (1%)
	STEP 1	\$ 17.78
After 1 Year	STEP 2	\$ 18.48
After 2 Years	STEP 3	\$ 19.18
After 3 Years	STEP 4	\$ 19.90
After 4 Years	STEP 5	\$ 20.61
After 5 Years	STEP 6	\$ 21.31
After 6 Years	STEP 7	\$ 22.03
After 7 Years	STEP 8	\$ 22.75
After 8 Years	STEP 9	\$ 23.45
After 9 Years	STEP 9	\$ 23.45
After 10 Years	STEP 9	\$ 23.45
After 11 Years	STEP 9	\$ 23.45
After 12 Years	STEP 9	\$ 23.45
After 13 Years	STEP 9	\$ 23.45
After 14 Years	STEP 9	\$ 23.45
After 15 Years	STEP 10	\$ 24.27
After 16 Years	STEP 10	\$ 24.27
After 17 Years	STEP 10	\$ 24.27
After 18 Years	STEP 10	\$ 24.27
After 19 Years	STEP 10	\$ 24.27
After 20 Years	STEP 11	\$ 25.14
After 21 Years	STEP 11	\$ 25.14
After 22 Years	STEP 11	\$ 25.14
After 23 Years	STEP 11	\$ 25.14
After 24 Years	STEP 11	\$ 25.14
After 25 Years	STEP 12	\$ 26.07

GRADE 10	1 YEAR EACH	FY20 (1%)
	STEP 1	\$ 18.58
After 1 Year	STEP 2	\$ 19.29
After 2 Years	STEP 3	\$ 20.01
After 3 Years	STEP 4	\$ 20.72
After 4 Years	STEP 5	\$ 21.42
After 5 Years	STEP 6	\$ 22.14
After 6 Years	STEP 7	\$ 22.85
After 7 Years	STEP 8	\$ 23.56
After 8 Years	STEP 9	\$ 24.27
After 9 Years	STEP 9	\$ 24.27
After 10 Years	STEP 9	\$ 24.27
After 11 Years	STEP 9	\$ 24.27
After 12 Years	STEP 9	\$ 24.27
After 13 Years	STEP 9	\$ 24.27
After 14 Years	STEP 9	\$ 24.27
After 15 Years	STEP 10	\$ 25.09
After 16 Years	STEP 10	\$ 25.09
After 17 Years	STEP 10	\$ 25.09
After 18 Years	STEP 10	\$ 25.09
After 19 Years	STEP 10	\$ 25.09
After 20 Years	STEP 11	\$ 25.97
After 21 Years	STEP 11	\$ 25.97
After 22 Years	STEP 11	\$ 25.97
After 23 Years	STEP 11	\$ 25.97
After 24 Years	STEP 11	\$ 25.97
After 25 Years	STEP 12	\$ 26.89

GRADE 11	1 YEAR EACH	FY20 (1%)
	STEP 1	\$ 19.20
After 1 Year	STEP 2	\$ 19.92
After 2 Years	STEP 3	\$ 20.63
After 3 Years	STEP 4	\$ 21.34
After 4 Years	STEP 5	\$ 22.05
After 5 Years	STEP 6	\$ 22.77
After 6 Years	STEP 7	\$ 23.47
After 7 Years	STEP 8	\$ 24.18
After 8 Years	STEP 9	\$ 24.90
After 9 Years	STEP 9	\$ 24.90
After 10 Years	STEP 9	\$ 24.90
After 11 Years	STEP 9	\$ 24.90
After 12 Years	STEP 9	\$ 24.90
After 13 Years	STEP 9	\$ 24.90
After 14 Years	STEP 9	\$ 24.90
After 15 Years	STEP 10	\$ 25.77
After 16 Years	STEP 10	\$ 25.77
After 17 Years	STEP 10	\$ 25.77
After 18 Years	STEP 10	\$ 25.77
After 19 Years	STEP 10	\$ 25.77
After 20 Years	STEP 11	\$ 26.69
After 21 Years	STEP 11	\$ 26.69
After 22 Years	STEP 11	\$ 26.69
After 23 Years	STEP 11	\$ 26.69
After 24 Years	STEP 11	\$ 26.69
After 25 Years	STEP 12	\$ 27.68

AFSCME 35 WAGE SCHEDULE

GRADE 13	1 YEAR EACH	FY20 (1%)
	STEP 1	\$ 20.94
After 1 Year	STEP 2	\$ 21.64
After 2 Years	STEP 3	\$ 22.36
After 3 Years	STEP 4	\$ 23.07
After 4 Years	STEP 5	\$ 23.78
After 5 Years	STEP 6	\$ 24.49
After 6 Years	STEP 7	\$ 25.20
After 7 Years	STEP 8	\$ 25.91
After 8 Years	STEP 9	\$ 26.62
After 9 Years	STEP 9	\$ 26.62
After 10 Years	STEP 9	\$ 26.62
After 11 Years	STEP 9	\$ 26.62
After 12 Years	STEP 9	\$ 26.62
After 13 Years	STEP 9	\$ 26.62
After 14 Years	STEP 9	\$ 26.62
After 15 Years	STEP 10	\$ 27.55
After 16 Years	STEP 10	\$ 27.55
After 17 Years	STEP 10	\$ 27.55
After 18 Years	STEP 10	\$ 27.55
After 19 Years	STEP 10	\$ 27.55
After 20 Years	STEP 11	\$ 28.53
After 21 Years	STEP 11	\$ 28.53
After 22 Years	STEP 11	\$ 28.53
After 23 Years	STEP 11	\$ 28.53
After 24 Years	STEP 11	\$ 28.53
After 25 Years	STEP 12	\$ 29.57

GRADE 14	1 YEAR EACH	FY20 (1%)
	STEP 1	\$ 21.87
After 1 Year	STEP 2	\$ 22.57
After 2 Years	STEP 3	\$ 23.29
After 3 Years	STEP 4	\$ 24.00
After 4 Years	STEP 5	\$ 24.70
After 5 Years	STEP 6	\$ 25.42
After 6 Years	STEP 7	\$ 26.13
After 7 Years	STEP 8	\$ 26.84
After 8 Years	STEP 9	\$ 27.55
After 9 Years	STEP 9	\$ 27.55
After 10 Years	STEP 9	\$ 27.55
After 11 Years	STEP 9	\$ 27.55
After 12 Years	STEP 9	\$ 27.55
After 13 Years	STEP 9	\$ 27.55
After 14 Years	STEP 9	\$ 27.55
After 15 Years	STEP 10	\$ 28.48
After 16 Years	STEP 10	\$ 28.48
After 17 Years	STEP 10	\$ 28.48
After 18 Years	STEP 10	\$ 28.48
After 19 Years	STEP 10	\$ 28.48
After 20 Years	STEP 11	\$ 29.45
After 21 Years	STEP 11	\$ 29.45
After 22 Years	STEP 11	\$ 29.45
After 23 Years	STEP 11	\$ 29.45
After 24 Years	STEP 11	\$ 29.45
After 25 Years	STEP 12	\$ 30.50