

WMEA WAGE SCHEDULE

FY17 (1%)		STEP										
		1	2	3	4	5	6	7	8	9	10	11
GRADE	7	13.96	14.48	14.89	15.56	16.20	16.79	16.91	17.12	17.21	17.30	17.37
	8	14.54	15.10	15.69	16.25	16.86	17.47	17.66	17.76	17.90	18.01	18.18
	9	15.21	15.77	16.34	16.91	17.63	18.31	18.40	18.51	18.69	18.82	18.93
	10	15.84	16.40	17.12	17.71	18.38	19.04	19.16	19.34	19.45	19.57	19.66
	11	16.44	17.17	17.78	18.44	19.19	19.92	20.00	20.14	20.26	20.43	20.53
	12	17.22	17.84	18.52	19.28	20.02	20.72	20.85	21.00	21.12	21.25	21.38
	13	17.95	18.59	19.38	20.11	20.91	21.68	21.79	21.90	22.06	22.21	22.28
	14	18.73	19.44	20.19	21.00	21.82	22.59	22.74	22.86	22.98	23.13	23.24
	15	19.50	20.26	21.09	21.87	22.78	23.58	23.72	23.85	23.96	24.12	24.19

FY18 (2.5%)		STEP										
		1	2	3	4	5	6	7	8	9	10	11
GRADE	7	14.31	14.84	15.26	15.95	16.61	17.21	17.33	17.55	17.64	17.73	17.80
	8	14.90	15.48	16.08	16.66	17.28	17.91	18.10	18.20	18.35	18.46	18.63
	9	15.59	16.16	16.75	17.33	18.07	18.77	18.86	18.97	19.16	19.29	19.40
	10	16.24	16.81	17.55	18.15	18.84	19.52	19.64	19.82	19.94	20.06	20.15
	11	16.85	17.60	18.22	18.90	19.67	20.42	20.50	20.64	20.77	20.94	21.04
	12	17.65	18.29	18.98	19.76	20.52	21.24	21.37	21.53	21.65	21.78	21.91
	13	18.40	19.05	19.86	20.61	21.43	22.22	22.33	22.45	22.61	22.77	22.84
	14	19.20	19.93	20.69	21.53	22.37	23.15	23.31	23.43	23.55	23.71	23.82
	15	19.99	20.77	21.62	22.42	23.35	24.17	24.31	24.45	24.56	24.72	24.79

FY19 (2.5%)		STEP										
		1	2	3	4	5	6	7	8	9	10	11
GRADE	7	14.67	15.21	15.64	16.35	17.03	17.64	17.76	17.99	18.08	18.17	18.25
	8	15.27	15.87	16.48	17.08	17.71	18.36	18.55	18.66	18.81	18.92	19.10
	9	15.98	16.56	17.17	17.76	18.52	19.24	19.33	19.44	19.64	19.77	19.89
	10	16.65	17.23	17.99	18.60	19.31	20.01	20.13	20.32	20.44	20.56	20.65
	11	17.27	18.04	18.68	19.37	20.16	20.93	21.01	21.16	21.29	21.46	21.57
	12	18.09	18.75	19.45	20.25	21.03	21.77	21.90	22.07	22.19	22.32	22.46
	13	18.86	19.53	20.36	21.13	21.97	22.78	22.89	23.01	23.18	23.34	23.41
	14	19.68	20.43	21.21	22.07	22.93	23.73	23.89	24.02	24.14	24.30	24.42
	15	20.49	21.29	22.16	22.98	23.93	24.77	24.92	25.06	25.17	25.34	25.41

Steps 6, 7, 8, 9, 10, 11 are considered longevity steps and are payable as follows:
 Progression to Step 6 shall occur for each employee following completion of five (5) years of service;
 Progression to Step 7 shall occur for each employee following completion of ten (10) years of service;
 Progression to Step 8 shall occur for each employee following completion of fifteen (15) years of service;
 Progression to Step 9 shall occur for each employee following completion of twenty (20) years of service;
 Progression to Step 10 shall occur for each employee following completion of twenty-five (25) years of service; and
 Progression to Step 11 shall occur for each employee following completion of thirty (30) years of service.
 Such progression shall take place on the employee's anniversary date.